

## Integrated Management System Policy

MII Engineering Limited provides expertise and services in multiple disciplines including mechanical engineering, pipe work, fabrication, erection of scaffold and electrical. The Company's head office and primary workshop facilities are located in Bedwas, South Wales.

MII Engineering Ltd places equal importance on Quality, Health and Safety and Environmental requirements. Therefore, the Company has developed an Integrated Management System (I.M.S.) to ensure that all risks are identified and controlled, whilst also achieving customer satisfaction and quality assurance. It encompasses all areas of the Company's activities and is based on good working practices that comply with the requirements of ISO 9001, OHSAS 18001 and ISO 14001, BS EN 1090 and ISO 3834-2. Furthermore, the Integrated Management System demonstrates the Company's commitment to ensuring the protection of the environment and to preventing injury, ill health and pollution.

It is the policy of MII Engineering Ltd to comply fully with the obligations placed on the Company by current and applicable Health, Safety and Environmental legislation, as well as all other requirements that we subscribe to (Welding quality requirements, fabrication standards, customer site rules etc.). The Company's approach will be based on the identification and control of risks and on ensuring our customer expectations are fully and completely satisfied.

In addition to meeting our legal responsibilities, the Company is firmly committed to continual improvement of the Integrated Management System. This is achieved by setting programmed objectives at each relevant function and level within the organisation. When establishing these objectives, consideration is given to legal requirements, hazards and risks, technological options, financial, operational and business requirements, past records, management review and to the outcome of consultation and communication with employees and interested parties.

In the case of an undesired event or incident, the circumstances will be suitably investigated, with corrective/preventative action implemented to reduce the risk of a reoccurrence.

In order to provide an efficient service and to exceed our customer's requirements, it is imperative that the proper implementation of our Integrated Management System is adequately monitored and supervised at all times.

The Integrated Management System will be implemented using a combination of documented arrangements - procedures, safe systems of work and work instructions. It incorporates comprehensive risk assessment, ongoing instruction and training and the use of competent personnel including, where appropriate, specialists from outside the organisation. When using contracting companies, we will ensure that they are competent to perform the activities requested of them.

All employees are encouraged to actively seek ongoing improvements in the efficiency and quality of service offered to our customers. Employees also have obligations under the law to act responsibly, to prevent injury to themselves and others and to co-operate with management in all matters relating to health, safety, environment and welfare. To comply with statutory and common law duties, the Company has arranged appropriate liability insurance.

We will ensure that adequate resource and levels of management and supervision are allocated to achieve this policy and hence ensure ongoing Integrated Management System performance within the organisation. Where appropriate, key performance indicators will be established and communicated to relevant members of the management and supervision team.

This policy is subject to an annual review to ensure that it remains in line with changes in legislation and is effective and applicable to the organisation. This policy statement is communicated throughout the organisation and is available to 3<sup>rd</sup> parties on request.

**Brian Arnesen**  
**Managing Director**  
**MII Engineering Ltd.**

A handwritten signature in black ink, appearing to read 'B Arnesen', written over a horizontal line.

**July 2016**